

***St Joseph's Primary School
Parade Road
Bunbury***

19 June 2009

As part of our system's funding agreement schools are required to report information to their school community regarding school performance in the previous year.

A set of guidelines is given as to what is to be reported by the Commonwealth Government and Catholic Education Commission.

The information provided in this report has been collated from school records, student results and surveys.

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David King
Principal

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Melanie Stapleton
Assistant Principal

Professional Engagement

Staff Attendance:

- For the 35.9 (Full Time Equivalent) staff members employed at St Joseph's Primary School in 2008 the attendance rate for the 189 school days was 182 days. This represents a 96.29% attendance rate.
- A total of 225 sick days were taken by staff representing 3.1% absentee rate.

Staff Retention

- 1 staff resigned at the conclusion of the 2008 school year.
3 staff members resigned during the school year of 2008.
This number represents 10.00% of staff.

Teacher Qualifications

- There were 27 teaching staff employed at St Josephs in 2008. Of the 27 teaching staff 26 are 4 year trained and 1 is 3 year trained.

Expenditure & Teacher Participation in Professional Learning

- All teaching and non teaching staff availed themselves of the opportunity to attend Professional Development during the 2007 school year.
- A total of \$16,965.00 was spent on teacher relief to replace staff attending Professional Development. This amount of money represents \$628.00 per staff member.

Other registration, accommodation and associated P.D. costs came to \$14,111.55

This represents \$352.77 per staff member.

An additional 5 days was dedicated to Staff Professional development on "Student Free Days".

Some areas of Professional Development included: -

- Religious Education – C.E.O. Accreditation Requirements
- Special Needs Inservices
- Curriculum Issues Days
- Library Inservices
- Computing Courses
- Language Other Than English (Indonesian)
- Seasons for Growth Training
- Principals' Consultation Days
- Nulit Data Workshop
- PIPS Workshop
- Autism Workshop
- R.A.S.C.L. Conference – Junior Primary Teachers
- Aboriginal Education Inservice
- Orientation – New staff in 2008
- Junior Primary Network Meetings
- Peer Enhancement Programme
- Interactive White Board Inservicing
- Computing & Technology Meetings

Key Student Outcomes

Student Attendance

- A total of 475 students were enrolled at St Josephs in 2008. The total days absence for the year was 4836 days.
- The average attendance rate for 2007 was 94.6%

Proportions of Year 3, 5 & 7 students meeting the National Benchmarks

W.A. Literacy and Numeracy Assessment

Percentage of Children Achieving Benchmark 2007/2008

Year Level	Reading			Spelling			Writing			Numeracy		
	2007	2008	Point Change	2007	2008	Point Change	2007	2008	Point Change	2007	2008	Point Change
3	96.5%	89.8%	(-6.7%)	67%	94.1%	(+27.1%)	89.6%	94.1%	(+4.5%)	94.4%	82.6%	(-11.8%)
5	100.00%	92.9%	(-7.1%)	92.9%	92.9%	(0%)	88%	89%	(+1%)	100%	92.9%	(-7.1%)
7	92.9%	92.9%	(0%)	83.75%	98.3%	(+14.6%)	89.3%	92.9%	(+3.6%)	94.5%	94.7%	(+0.2%)

Value Adding

Enrichment Students Expo and Evening.

Aboriginal Education

- We celebrate NADOC week
- The school has a focus for providing a variety of resources for teachers and students to use
- Each year we celebrate a Eucharist with Aboriginal theme, celebrating their culture
- All classes study different cultures
- Promote acceptance of different cultures, celebrating the diversity of nationalities within a school
- Djidi Djidi students visit Pre Primary yearly

Accelerated Reading Program

- Students from Year 4 to Year 7 are all involved with the Accelerated Reading Program which keeps track of their reading with computer generated questions and incentives. New resources are always being added to this program.

ANZAC Day

- The school holds a special ANZAC day ceremony and representatives march in town on the day

Assembly performed by each class at least once a year.

- Items are always varied and interesting from term to term.

Aussie of the Month Awards

- Two Aussie of the Month Winners are chosen from each level each term
- The students receive a certificate and outline as to why they were chosen and given a badge
- The Bunbury Forum provide a Special Award for one of these students each month. They receive a certificate and a \$20 voucher to spend at the Forum

Computer Room Opened During Breaks

- The computer room is open before school and during lunch times for students to access the computers and technology

Disco

- The P&F organise a disco for the students once a year. The students are separated into two time slots for younger and older students. Teachers help supervise, dance and organise games

Eagles Cup

- The Students are involved in a competition after school competing against other schools in football

Excursions

- Each class will go on at least one excursion each a year

Incursions

- The students are involved in seeing at least 2 incursions throughout the year

Interschool Sport

- The students compete against students from other schools in swimming, cross country, athletics and sports including football, hockey and soccer.

Instrumental Music Program

- The school provides the Chapel for music teachers outside of our school to come and teach music lessons to students who nominate to participate

Library Opened

- The Library is open before school and during lunch times for students to access the computers games and library books

Missions

- A variety of fundraising events are held to raise money for the missions as well as class money tins

Net Ministries Australia

- Visit the Year 7's for a day of activities

New Resources

- Our school is continually buying more resources for teachers' and students' use

Interschool Horse Riding

- Team represented school at Brigadoon Equestrian Championships

Parent Information Sessions

- Each parent is allocated a 15 minute interview timeslot in Term 1 to discuss their child and the Teachers and Administration Staff are always on hand to hold more meetings at the parent's or teacher's request
- First Eucharist Parent and Child Information Evening at school.
- Reconciliation & Confirmation Parent and Child Information Evening at school
- Parents are always updated at the P&F Meetings and the Board Meetings
- Parents are informed every week as to school events in the School Newsletter – Hard Copy/Email
- Parents are informed about particular events or happenings in their child's class via notes from the Teacher or Administration Staff

Reporting

- Portfolios in terms 1 and 3 and Reports in terms 2 and 4 are forwarded home.

Parish Priest

- Fr Nic. is our Priest who attends our Whole School Masses, Class Liturgies, Sacrament celebrations and parent nights. Fr Nic visits classes weekly to talk to the students.

P&F Family Night at School

- The P&F organise a family night at school with a BBQ and drinks at the commencement of the year – Staff attend.

Physical Education - Inclusion of Sports Stars Incursions

- Basketball players held a basketball lesson for the Middle and Upper Primary Students.
- Football Skill Development.

Pin up Boards in the Covered Area

- Pinup boards celebrate the students learning and inform parents of vital up-coming events. Each year level has a board on which work is changed regularly as a focal point
- Pinup board for important Sporting information.

Sacramental Programs and Celebrations

- Each year the students in Years 3,4 and 7 prepare to receive their respective sacrament.

School Choir

- We have 3 Choirs in our school, Junior/Middle and Upper.
- They perform at our special School Celebrations such as First Eucharist, Confirmation, End of Year School Concert, Performing Arts Festival and Combined Choir Nights.

School Concert

- End of Year Concert held on school grounds then family supper.

Specialist Classes

- We have specialist teachers for Physical Education, Library, Music, Singing, Challenge and Enrichment, Indonesian, Art and Junior Support.

Sport Coaching

- The school makes its facilities available before and after school for a range of sport coaching and training.

Student Council

- 2 representatives from each class (Year 4 to Year 7) attend fortnightly Student Council Meetings with notes about issues, concerns or positives from their class mates. The students are rotated each term and they are involved in chairing, recording and saying a prayer at each meeting.

Swimming Carnival and Interschool Swimming Carnival

- The Students from Year 4 to Year 7 participate in a Swimming Carnival at the South West Sports Centre competing against their own class mates at St. Josephs.
- The students from Year 4 to Year 7 are then taken to the same centre to compete against students from other schools.

Swimming Lessons

- The students from Year 1 to Year 7 are taken to The South West Sports Centre for “InTerm” Swimming Lessons by the instructors there.

Teacher Assistant Time in Junior/Middle and Upper Primary

- Generous teacher assistance time is afforded to all classes.

Whole School Masses and Class Liturgies

- Each year level has their own Class Liturgy throughout the year.
- Each year level prepares a Whole School Mass once a year.
- Each term the school has 2 Whole School Masses.

Young Leaders Conference

- Our Head Boy, Head Girl and Student Council President travel to Perth for the Young Leaders Conference.

Year Seven Camp

- Held in second term for one week – Ern Halliday Camp.

Year Seven Graduation Dinner

- Held in the final week of school each year.

Satisfaction

Staff / Parent / Student

Staff (30 responses)

Rating – 1 = Low 5 = High

The following % of staff responded to the questions listed

I enjoy being a member of the St Joseph's Primary School staff

1 = 0% 2 = 0% 3 = 0% 4 = 24% 5 = 76%

I am satisfied that I am given suitable opportunities to attend Professional Development

1 = 4% 2 = 0% 3 = 16% 4 = 32% 5 = 48%

I am satisfied that my classroom is suitably resourced in order for me to discharge my duties

1 = 0% 2 = 8% 3 = 16% 4 = 56% 5 = 20%

I am satisfied that I can express my opinions openly during meetings

1 = 0% 2 = 0% 3 = 20% 4 = 32% 5 = 48%

I am satisfied that I can openly communicate my opinions with the leadership team

1 = 0% 2 = 4% 3 = 16% 4 = 36% 5 = 44%

Parent Satisfaction (100 responses)

Rating – 1 = Low 5 = High

I am satisfied with the Religious Education Programme within the school i.e. class tuition, class and school liturgies, sacramental celebrations and Catholic School Culture.

1 = 0% 2 = 1% 3 = 11% 4 = 28% 5 = 60%

I am satisfied with the education programme being offered to my children

1 = 1% 2 = 1% 3 = 10% 4 = 39% 5 = 49%

I am satisfied with the resources available which are used to enhance the education of my children

1 = 0% 2 = 1% 3 = 9% 4 = 38% 5 = 52%

I am satisfied with the school's means of communication – i.e. newsletters, class notes, diaries and term dates

1 = 1% 2 = 0% 3 = 5% 4 = 32% 5 = 62%

I am satisfied with the lines of communication within the school and feel that I am able to discuss matters with appropriate staff if desired

1 = 1% 2 = 2% 3 = 7% 4 = 34% 5 = 56%

Student Survey (Years 5, 6 & 7 - 130 responses)

Rating – 1 = Low 5 = High

I enjoy attending St Josephs Primary School

1 = 1% 2 = 3% 3 = 16% 4 = 39% 5 = 41%

I believe that St Josephs is a “happy environment” where students achievements are acknowledged

1 = 1% 2 = 3% 3 = 11% 4 = 45% 5 = 40%

I believe that students are treated with respect at St Josephs

1 = 1% 2 = 10% 3 = 20% 4 = 35% 5 = 34%

I am able to inform a teacher if I have a problem

1 = 3% 2 = 8% 3 = 18% 4 = 32% 5 = 39%

I feel safe and secure at St Josephs Primary School

1 = 3% 2 = 1% 3 = 13% 4 = 24% 5 = 59%